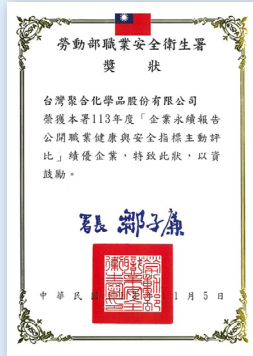


2024 Sustainability Performance

Business Performance

- ✓ Same rating by Taiwan Ratings at twA/twA-1 with a "steady" outlook.
- ✓ USI invested NT\$906 million in the new Intercontinental Container Terminal (ICT) Project Phase 2, which is expected to be completed and commissioned in the second quarter of 2025.
- ✓ 2024 employee turnover (excluding retirement) was **4.9%**, significantly lower than the **17.3%** average of traditional manufacturing industries.
- ✓ The rate of full-time employees and local employment was **99.3%** and **81.35%**, respectively.
- ✓ Innovation and R&D accumulated **143** patents.
- ✓ Participated in the international CDP rating and obtained grade B in carbon and water security.
- ✓ USI signed up for the Ministry of Economic Affairs' "Gudeng Supply Chain Low-carbon Transition Coaching Program." We are collaborating with our customer Gudeng Precision Industrial Co., LTD and its supply chain to collectively strive towards the goal of reducing carbon emissions by ten thousand tons by 2025.
- ✓ With respect to renewable energy development, the accumulated on-grid capacity from solar power projects has reached **8.6 MW, generating approximately 10.73 million kWh of green power annually.**
- ✓ Adopted forestation of 5 hectares for 20 years through promotion of the Forestation Adoption Program Phase IV in collaboration with the Experimental Forest, College of Bio-Resources and Agriculture, National Taiwan University.
- ✓ The 2024 environmental expenditure was about NT\$106.18 million in total.
- ✓ **Annual reduction: Electricity by 1.88% (2015-2024 average 1.45%).**
- ✓ **In 2024, the water-saving program saved a total of 61,980 metric tons, with a reduction rate of 6.20%.**
- ✓ **Obtained the verification of water recycling from the Foundation of Taiwan Industry Service in 2024 that the water recycling rate for 2023 amounted to 92.2%.**
- ✓ Continuously promoted ISO 14067:2018 for Product Carbon Footprint and ISO 46001:2019 for Water Resource Efficiency Management System.
- ✓ Recovered 12 metric tons of plastics through promotion of the plastic resin pellet leakage prevention and management program in **2024.**
- ✓ Raw material recovery rate amounted to 14.4 %, saving approximately NT\$757 million.
- ✓ In 2024, the reported amount for green procurement on the Ministry of Environment's Green Lifestyle Information Platform was approximately NT\$**33.82 million.**
- ✓ There were no incidents of violation of Occupational Safety and Health Act resulting in fines.
- ✓ Organized HSE education and training comprised a total of **473 sessions, attended by 4,547 participants. The cumulative training hours reached 13,589, with a participation rate of 100% for both employees and contracted personnel, totaling 950 individuals.**
- ✓ Implemented **2,547** hours of training on process safety management (PSM) through meetings and training sessions, with a total of **1,157** participants.

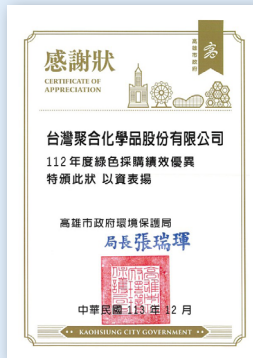
Certification and Awards



Awarded by the Occupational Safety and Health Administration as an outstanding enterprise in the 2024 "Corporate Sustainability Report Disclosure for Proactive Rating in Occupational Health and Safety Performance"



The Company was awarded the Certificate of International Trade Outstanding Exporter / Importer Certificate in 2023



Green Procurement Excellence Award



Responded to the 2024 Kaohsiung City Cross-department GHG Reduction Plan



Received a B Management Level from CDP for both "Climate Change" and "Water Security" assessments



Awarded the Excellence Award at the "3rd Net-Zero Industry Competitiveness"



Honored with the Platinum Award in the Report Category and the Taiwan Top 100 Sustainable Model Award at the 17th TCSA awards 2024



iSports Sports Enterprise Certification from the Sports Administration



Awarded the Excellence Prize in the 2023 Air Quality Purification Zone Outstanding Adoption Units by the Ministry of Environment

Charity Events



Responded to the 2024 Taipei Tech Cup
Charity Road Run



2024 USI Education Foundation
Scholarship Awards Dinner



Results Presentation of USIG 2nd
“Walking Activity”



Sponsorship of books and
miscellaneous expenses for
students in Renwu District



Completion of the
Forestation Adoption
Program Phase IV Donation



Caring for the Neighborhood



USIG Charity Basketball Competition



Adoption of air quality purification area



Industry-Academia Exchanges



Responded to the Neihsu Science and
Technology Park Thousand Blood
Donation Campaign



Selected as a Happy Enterprise in 2024

Media Reports

經濟日報

New Momentum in Taiwan - USI's Investment of
Over NT\$3 billion in Building a R&D Center
in New Taipei City



List of “Taiwan Top 2000” announced by
CommonWealth magazine in 2024, USI ranked 81st
in the manufacturing industry