

About this Report

Reference Guidelines

For all stakeholders to understand our performance in relation to corporate social responsibility, we, USI Corporation (USI), have prepared this report in accordance with the GRI Sustainability Reporting Standards (GRI Standards) published by the Global Reporting Initiative (GRI), disclosed the contents of the related sustainable issues with respect to the Sustainability Accounting Standards-Chemicals published by the Sustainability Accounting Standards Board (SASB), and the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Corporate Social Responsibility Reports by TWSE Listed Companies". We have also referenced the United Nations Global Compact (UNGC), ISO 26000 Guidance on Social Responsibility, and recommendations from the Task Force on Climate-related Financial Disclosures (TCFD) to establish the reporting framework.

Scope and Boundaries of Report GRI 2-2, GRI 2-3

This report covers USI, including the Taipei HQ, Guishan R&D Division, Kaohsiung Plant, and USI Education Foundation. Other subsidiaries presented in the consolidated financial statements are not covered in this report. Environmental performance is based on the data of Kaohsiung Plant, while other related information is disclosed separately in the report. The reporting period is January 1, 2024 to December 31, 2024. The report presents the management and performance of USI in terms of governance, environment, and social aspects. The financial information and financial data certified by accountants in the financial statements are consistent. Some statistical data is sourced from the USI annual report, government agencies, and relevant websites. Unless otherwise specified, the currency used throughout the report is New Taiwan Dollar.

Editing Process GRI 14

- 1 Discussion of report contents in the kickoff meeting
- 2 Preparation by three working teams
- 3 Review by the head of the data responsible departments
- 4 Consolidation by team leaders/ windows
- 5 Discussions and reviews of team member
- 6 Proofreading and revision
- 7 Within the group data evaluation
- 8 External assurance
- 9 Approval by members of the ESG Committee
- 10 Approval for publication by the Board of Directors



The ESG information in the report was reviewed by the head of the data responsible departments for accuracy, and the data was further reviewed by the Group's Equipment Preventive Maintenance Environmental Risk Control Division (Environmental Protection Department). Then, this report was submitted to an external and impartial third-party organization for verification before being submitted to the ESG Committee for approval. It was finally approved by the Board of Directors prior to publication.

External Assurance GRI 2-5

This report complies with the GRI Standards:2021. It has been audited by Deloitte Taiwan, a third-party assurance provider. The review encompasses compliance with GRI guidelines for five ESG indicators, and the execution of Standard on Assurance Engagement 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation of the Republic of China. The result of the audit has been reported, confirming the issuance of an assurance. (Please refer to Appendix 6.5 Third-party assurance report for details.)

History and Time of Publication

GRI 2-3



2014 / 12

First release
Corporate Sustainability
Report



2015 / 06

Second release
Corporate Social Responsibility
Report (CSR Report)



2016 / 06

Initial third-party
notarization unit
verification (BSI AA1000)



2017 / 06

Limited assurance by the
accounting firm
(Deloitte Taiwan ISAE 3000)



2018 / 06

Limited assurance by the
accounting firm
(Deloitte Taiwan ISAE 3000)



2019 / 06

Limited assurance by the
accounting firm (Deloitte
Taiwan Standards on Assurance
Engagements(TWSAE) Bulletin 1)



2020 / 06

Third-party notarization unit
verification
(SGS AA1000)



2021 / 06

Third-party notarization unit
verification
(BSI AA1000 AS v3)



2022 / 06

Third-party notarization unit
verification
(BSI AA1000 AS v3)



2023 / 06

Third-party notarization unit
verification
(AFNOR Asia AA1000 AS v3)



2024 / 08

Limited assurance by the
accounting firm
(Deloitte Taiwan ISAE 3000)



2024 / 08



2025 / 08

Next release version: 2026/08

Contact Information

GRI 2-3

You can download report-related information from the “ESG” section of our corporate website at <https://www.usife.com/ESG/zh-tw/ESG72.aspx>. Should you have any comment or suggestion for our report, please feel free to contact us.

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ESG Report



TCFD Report