

## Message from the Chairman GRI 2-23

During this challenging period, we are proactively adjusting our strategy to effectively navigate the rapidly evolving environment. Continuously promote and implement the Environmental, Social, Governance (ESG) strategy based on the core philosophy of "create sustainable value for a sustainable society". Over the past year, significant progress have been achieved across various Sustainable Development Goals, further reinforcing our commitment to social and environmental responsibility.

### Participate in the Global Enabling Sustainability Initiative

Constantly self-evaluation by following global trends in sustainable development continuously. In 2023, USI and China General Plastics Corporations participated in the CDP questionnaire for the first time. Through this engagement not only facilitated active involvement and response but also furthered connections with global initiatives. We introduced the concept of Double Materiality advocated by the European Union for conducting comprehensive sustainability analysis. In addition to enhance the governance effectiveness, the Board has included the ESG Committee in performance assessment for the first time.

### Establish Carbon Reduction Goals and Green Energy Plan

We have been dedicated to the energy-saving and carbon reduction plan for several years, ultimately achieving the 27% carbon reduction target by 2030, and we have extended this goal to reach carbon neutrality by 2050 this year, aligning with the global goal of Zero emission. The accumulative grid-connected solar PV installations reached 7.2MW, with an estimated to generate over 9 million GWh of green power. We plan to complete solar PV installations with the capacity of 15MW and 20MW in 2025 and 2027, respectively. Aim to reduce the overall impact on the environment through technological innovation and enhance energy efficiency.

### Fostering a Culture of Diversity and Inclusion

Creating a diversity, equity, and inclusion workplace environment, we actively promote diversity and inclusion through organizing employee hiking activities, collaborating with the Experimental Forest of the College of Bio-Resources and

Agriculture at National Taiwan University on afforestation projects, and advocating for on-site agricultural education at Satoyama base...etc. Asia Polymer, Taita Chemical, and China General Plastics Corporations have been honored by the Occupational Safety and Health Administration as "Outstanding Enterprise in the Proactive Evaluation of Occupational Health and Safety Indicators" for their achievements in workplace safety. Through the USI Education Foundation, we provide long-term support for vulnerable groups, remote townships, and ecological care projects, laying a solid foundation on social stability and development.

### ESG achievements 2023

Started the commercial operations of Gulei Project in December 2021, and the EVA production line successfully commenced trial production with material input in May 2023. It aims to maintain continuous vertical integration of the upstream, midstream, and downstream sectors. In 2023 we developed and improved four products to continuously transit towards energy conservation and high-value products. In energy conservation and carbon reduction, we saved electricity by 1.31% (achieved the conservation target by 10% during 2015-2024 in advance) and water by 5.51%, and the wastewater recycling rate was 268% of the target. We also continued to implement the Resin Pellet Recycling Project with contractors to reduce microbeads and dust from contaminating the marine environment at the source. Towards the end of 2023, in response to a customer invitation, we are collaborating with our customer's supply chain, jointly achieving the goal of reducing carbon emissions by ten thousand tons by 2025.

Lastly, we believe that these efforts will have a positive impact on the future development of the company. Through continuous innovation, collaboration, and strategy adjustments, we can achieve corporate sustainable development by coexisting and prospering with the environment. We are confident that through the joint efforts of all team members, we can overcome various challenges and achieve our common sustainable development goals.

Quintin Wu, Chairperson

