CH1 Sustainable Development

Reference Guidelines GRI 2-2, GRI 2-3

For all stakeholders to understand our performance in relation to corporate social responsibility, we, USI Corporation (USI), have prepared this report in accordance with the GRI Sustainability Reporting Standards 2021 (GRI Standards:2021) published by the Global Reporting Initiative (GRI), disclosed the contents of the related sustainable issues with respect to the Sustainability Accounting Standards Board (SASB), and the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Corporate Social Responsibility Reports by TWSE Listed Companies". We have also referenced the United Nations Global Compact (UNGC), ISO 26000 Guidance on Social Responsibility, and recommendations from the Task Force on Climate-related Financial Disclosures (TCFD) to establish the reporting framework.

CH2 Corporate Governance and

Operational Performance

CH3 Innovation and

Supply Chain Service

Scope and Boundaries of Report GRI 2-2, GRI 2-3

This report covers USI, including the Taipei HQ, Guishan R&D Division, Kaohsiung Plant, and USI Education Foundation. Other subsidiaries presented in the consolidated financial statements are not covered in this report. Environmental performance is based on the data of Kaohsiung Plant, while other related information is disclosed separately in the report. The reporting period is 1 January 2022 to 31 December 2022. The report presents the management and performance of USI in terms of governance, environment, and social aspects. The financial information and financial data certified by accountants in the financial statements are consistent. Some statistical data is sourced from the USI annual report, government agencies, and relevant websites. Unless otherwise specified, the currency used throughout the report is New Taiwan Dollar.

External Assurance GRI 2-5

Report compliance with the GRI Standards: 2021 has been verified and assured by third-party certification body AFNOR Asia Ltd. with reference to the assurance standard of AA1000 V3 and the Moderate Assurance in Type 1 in the appendix to version 2018.

Editing Process | GRI 14

CH5 Safety, health, social inclusion

CH4 Environmental Sustainability

and Climate Change



CH6 Appendices

CH3 Innovation and **Supply Chain Service**

CH5 Safety, health, social inclusion CH4 Environmental Sustainability and Climate Change

History and Time of Publication GRI 2-3



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First third-party verification (BSI AA1000)



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Next issue (GRI 102-52)



Contact Information GRI 2-3

You can download report-related information from the "ESG" section of our corporate website at https://www.usife.com/ESG/zh-tw/ESG72.aspx. Should you have any comment or suggestion for our report, please feel free to contact us.

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