CH1 / Sustainable Development

CH2 / Corporate Governance and Operational Performance CH3 / Innovation and Supply Chain Service CH4 / Environmental Sustainability and Climate Change

CH5 / Health, Safety and Social Inclusion

# Reference Guidelines GRI 102-54

For all stakeholders to understand our performance in relation to corporate social responsibility, we, USI Corporation (USI), have prepared this report in accordance with the Core disclosure principle in the GRI Sustainability Reporting Standards (GRI Standards) published by the Global Reporting Initiative (GRI), disclosed the contents of the related sustainable issues with respect to the Sustainability Accounting Standards-Chemicals published by the Sustainability Accounting Standards Board (SASB), and the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies." We also make reference from the United Nations Global Compact (UNGC), ISO 26000 Guidance on Social Responsibility, and TCFD as reporting frameworks.

# Report Scope and Boundaries GRI 102-45 \cdot 102-50

This report covers USI, including the Taipei Office, Guishan R&D Division, Kaohsiung Plant, and USI Education Foundation. Other subsidiaries presented in the consolidated financial statements are not covered in this report. Environmental performance is based on the data of Kaohsiung Plant, while other related information is disclosed separately in the report. The reporting period is January 1 to December 31, 2021. The report contents demonstrate USI's environmental, social, and governance (ESG) management and performance, and the financial information is consistent with the financial data certified by accountants. Some statistics are extracted from the USI annual report, government department, and the open information of related websites.

### External Assurance (GRI 102-56)

Report compliance with the Core disclosure principle in the GRI Standards has been verified and assured by BSI Taiwan with reference to the requirements for Core disclosure principle of the GRI Standards and the Moderate Assurance in Type 1, AA1000AS v3.

## **Editing Process**



## History and Time of Publication **GRI 102-51 \ 102-52**



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2016 / 06

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Third-Party Verification (SGS AA1000)



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Third-Party Verification (BSI AA1000 AS v.3)



2022 / 06

Third-Party Verification (BSI AA1000 AS v3)



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Next issue (GRI 102-52)

### **Contact Information** (GRI 102-53)

You can download report-related information from the "ESG" section of our corporate website at https://www.usife.com/ESG/en-us/ESG72.aspx. Should you have any comment or suggestion for our report, please feel free to contact us.

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